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GOVERNMENT OF SINDH HUMAN RIGHTS DEPARTMENT

Karachi dated the 28th May, 2021

NOTIFICATION

No.SO(ADMN)/RECUIT-DHR/ 2020-21: In pursuance of sub-rule (2) of rule 3 of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974 and in consultation with the Services, General Administration and Coordination Department, Government of Sindh, the method, qualification and other conditions for appointment in respect of the posts in the office of the Directorate of Human Rights Karachi, Hyderabad and Sukkur, Human Rights Department, Government of Sindh, mentioned in column-2 of the table below, shall be as laid down columns-3,4 and 5 thereof:-

Table

Sr. No.	Name of Post	Method of Appointment	Qualification & Experience	Age Limit Mini.
01	02	03	04	05
1	Director (BPS-19) Directorate of Human Rights	By transfer of officers in BPS-19 from PAS/PSS/Ex-PCS/PMS Cadre.	-----	-----
2.	Deputy Director (BPS-18)	i) 33% by initial appointment through Sindh Public Service Commission (SPSC).	i) LLM/ Master in Sociology or Criminology atleast in 2 nd Division from a University recognized by the Higher Education Commission. ii) Having atleast five years experience in relevant field in public/ private sector.	21-28 Years
		ii) 33% by promotion form amongst Assistant Directors (BPS-17) in the Directorate of Human Rights Sindh, having atleast five years services as such on seniority cum fitness basis	-----	-----
		iii) 33% by transfer of officers in BPS-18 from PAS/PSS/Ex-PCS/PMS Cadre.	-----	-----
3.	Assistant Director (BPS-17)	By initial appointment through Sindh Public Service Commission (SPSC)	LLB/ Bachelor (Honour) in Sociology or Criminology atleast in 2 nd Division from a University recognized by the Higher Education Commission.	21-28 Years

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Sr. No.	Name of Post	Method of Appointment	Qualification & Experience	Age Limit Mini.
4	Account Officer (BPS-17)	By promotion from amongst Accountants (BS-15) in the Directorate of Human Rights Sindh, having atleast five years service as such on seniority cum fitness basis.	-----	-----
5	Assistant Director Legal (BPS-17) (Male)/ Assistant Director Legal (BPS-17) (Female)	By initial appointment through Sindh Public Service Commission (SPSC)	i) LLB atleast in 2 nd Division from a recognized University by the Higher Education Commission. ii) Having atleast three years experience in Criminal Laws, Human Rights Cases etc. in public / private Sector	21-28 Years
6	Superintendent (BPS-17)	By promotion from amongst Assistants (BS-16) in the Directorate of Human Rights on seniority cum fitness basis.	-----	-----
7	Senior Scale Stenographer (BPS-16)	By promotion from amongst Stenographer (BS-14) in the Directorate of Human Rights on seniority cum fitness basis.	-----	-----
8	Assistant (BPS-16)	i) 50% by initial appointment through Sindh Public Service Commission (SPSC).	i) Graduate atleast in 2 nd Division from a recognized University by the Higher Education Commission.	21-28 Years
		ii) 50% by promotion from amongst Senior Clerks (BPS-14) in the Directorate of Human Rights on seniority-cum-fitness basis.	-----	-----
9	Senior Computer Operator (BPS-16)	By initial appointment through Sindh Public Service Commission (SPSC)	i) Graduate atleast in 2 nd Division from a recognized University by the Higher Education Commission. ii) Diploma in information Technology from an institute recognized by Sindh Board of Technical Education (SBTE)	21-28 Years

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Sr. No.	Name of Post	Method of Appointment	Qualification & Experience	Age Limit Mini.
10	Accountant (BPS-15)	By initial appointment	B.Com. atleast in 2nd Division from a recognized University by the Higher Education Commission with two years experience in relevant field	21-28 Years
11	Personal Assistant (BPS-15)	By initial appointment	Graduate atleast in 2nd Division from a recognized University by the Higher Education Commission	21-28 Years
12	Stenographer (BPS-14)	100% by initial appointment	i) Graduate atleast in 2nd Division from a recognized University by the Higher Education Commission ii) Certificate in English Shorthand and Typing from an Institute recognized by the Sindh Board of Technical Education and; iii) Speed of 120 and 35 word per minutes in English Shorthand and Typing respectively. iv) Certificate in M.S. Office from recognized Institute.	21-28 Years
13	Senior Clerk (BPS-14)	By promotion from amongst Junior Clerk-cum- Typists (BPS-11) in the Directorate of Human Rights on seniority cum fitness basis.	-----	-----
14	Junior Computer Operator (BPS-12)	By initial appointment	i) Intermediate atleast in "C" Grade from recognized Board of Education. ii) Having one year Diploma in Computer Science from an Institute recognized by SBTE with 40 w.p.m. computer typing speed.	21-28 Years

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Sr. No.	Name of Post	Method of Appointment	Qualification & Experience	Age Limit Mini.
15	Junior Clerk (BPS-11)	i) 70% by initial appointment	i) Intermediate atleast in "C" Grade from a recognized Board. ii) Certificate in M.S. Office from SBTE recognized Institute and having speed of thirty words per minutes in English Typing.	21-28 Years
		ii) 30% by promotion from amongst the official working in BPS-01 to BPS-04 in the Directorate of Human Rights Sindh	i) Matriculation from recognized Boards ii) Certificate in M.S. Office from SBTE recognized Institute or having speed of thirty words per minutes in English Typing. iii) Having atleast three years service	-----

NASIR IQBAL MALIK
SECRETARY TO GOVT.OF SINDH

No.SO(ADMN)/RECUIT-DHR/ 2020-21 / 1231

Karachi, dated the 28th May, 2021

A copy is forwarded for information to:-

1. The Account General Sindh, Karachi.
2. The P.S to Secretary Human Rights Department, Government of Sindh, Karachi.
3. The P.S to Secretary (Services) / (I&C), SGA&CD, Government of Sindh, Karachi.
4. The Superintendent, Sindh Government Printing Press Karachi, for publication in the official gazette and supplying 20 copies thereof.


(BANGUL KHAN CHACHAR)
SECTION OFFICER (ADMIN)
FOR SECRETARY TO GOVT. OF SINDH